

Our Vision is to have inspired people working together to deliver quality outcomes for you and the environment. Umwelt is committed to ensuring that the health and safety of all workers is our highest priority. In caring for our people, we aim to provide a **healthy and safe workplace**. In striving for our health and safety aim we will adhere to the values identified in our Strategic Plan. All workers will actively participate in achieving our health and safety aim through implementation of the following actions:

Culture

- Create and sustain a positive health and safety culture in which all workers take responsibility for their actions.
- Provide sound leadership and management, with leaders at all levels demonstrating their commitment to health and safety.
- Use a team approach to demonstrate safe work practices to achieve a healthy, safe and injury free workplace
- Encourage workers to identify hazards, and control hazards to an acceptable level of risk in consultation with management and the Health and Safety Working Group.
- Provide open communication, support and respect in relation to all health and safety matters.

Skills, Competency and Resources

- Provide the necessary resources, support and training to all workers to enable them to carry out their role safely.
- Monitor performance and where necessary provide further training

Systems

- Establish and maintain systems that support achievement of our health and safety aim.
- Establish and monitor measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness.
- Identify and comply with the work health and safety legal and other requirements, with reference to the relevant Australian Standards and Acts to which Umwelt is working.
- Seek continual improvement of our systems through regular review and audits.
- Display all policies at Umwelt premises.

Health and safety is the responsibility of everyone at Umwelt. Managers and supervisors are accountable for ensuring adequate support and focus on health and safety.

The health and safety of people takes precedence over everything else

Barbara Crossley
Managing Director
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